

Skills Demand Mapping For Entry-level Jobs In The manufacturing, Agriculture, And Services Sectors In Quezon City, Sta. Rosa City, And Cebu City

Problem

In 2018, the first batch of senior high school students graduated, and as anticipated, the young professionals would either continue their studies pursuing tertiary education or enter an industry suited for them to work professionally. Information and data about entry-level work are insufficient for those deciding to work, resulting in an unclear and indeterminate work-path.



Objective

This study presents the skills demand mapping on entry-level jobs in the manufacturing, agriculture, and services sector in Quezon City, Sta. Rosa City, and Cebu City

- Identify the entry-level positions available in the manufacturing, agriculture, and services sector
- Acknowledge the required skills and knowledge for the entry-level positions
- Determine the job requirements, certification requirements, and type of test/interviews for the entry-level positions

Subjects of the Study



Selected companies

15 in Quezon City
20 in Sta. Rosa City
37 in Cebu City

Research Method

- Purposive sampling
- Survey questionnaire
- Secondary data collection

Results

- It was found that these companies only offer very limited number of entry-level positions to senior high school graduates
- Only 10 entry-level positions are available in Quezon City, 15 in Sta. Rosa City, and 28 in Cebu
- The required skills and knowledge for the entry-level positions are diversified. These can be classified to four skills namely the (1) information, media, and technology skills, (2) learning and innovation skills, (3) effective communication skills, and (4) life and career skill
- Job requirements, certification requirements, and the type of tests/interviews strengthen the possibility of the senior high graduates in enlisting themselves to the entry-level positions on different sectors.



Recommendations

The study recommends a stronger linkage between the academe and industry. This linkage will empower graduates and increase the employment rate of the senior high school graduates.